



Job Application Pack



Kick London, a company limited by guarantee, registered in England and Wales no.48315
and a registered charity no.1100072

KICK'S MISSION

At KICK, we are motivated to respond to a sense of hopelessness in many young people today as 1/3 of young people aged 15 identify with a mental health condition, 2million grow up without a father at home, many are disconnected from local communities with 95% now not attending church. We aspire to see a generation of young people who will reach their God given potential; where communities have been socially impacted; and where spiritual change has transformed a nation. Our mission is to **transform young people's lives, with God's love, through sport and support**. We do this through values-driven physical education, street dance, mentoring, chaplaincy in schools and community KICK Academies to impact a sense of hopelessness and give them a hope for the future and a joy in the present.

KICK work in Infant, Primary, Secondary, Pupil Referral Units, Private and Special Schools to deliver the following services with Christian values embedded throughout every session:

- PE National Curriculum
- Transformational Street Dance
- Solutions Focused Mentoring
- Schools based Chaplaincy

In all that we do we seek to live out our values to encourage young people to be *aspirational*, to be *compassionate* in all circumstances, to deliver *excellent* quality sessions, and to be *intentional* in building relationships and sharing the gospel with young people every day and to show *integrity* in our decision making at all times. KICK are currently working with over 100 schools and have established 30 KICK Academies. Our staff team has more than doubled over the last 2 years with KICK now employing over 90 staff. As an organisation we are engaging with over 30,000 young people every week and come closer to achieving our mission as we reach more and more young people.

KICK APPLICATION PROCESS

Please complete the KICK Application form and covering letter to send this to our HR Manager – beccilee@kick.org.uk

Your covering letter should include the following areas and should clearly show how your skills and experience meet the requirements for this post.

Aspirational - We believe in being aspirational towards our young people and in all that we do.

How are your skills and experience relevant to this post?

Compassionate – We believe in showing compassion to every young person we engage with.

Please tell us about your experiences as a Christian and how you have showed compassion within interactions with children,, colleagues and key partners.

Excellence – We believe in thriving for excellence in every area of our work and learning.

Please tell us about your previous experience where you have shown excellence in your approach and execution of projects or sessions.

Intentional Relationships – We believe in taking opportunities and making intentional relationships with both young people and partners of Kick.

How are you suited to serving and developing the work of KICK?

Integrity – We strive to be a people of integrity in our actions and all our decision making.

What makes you stand out from others to make us bring you in for interview?

If you do have any questions, please connect beccilee@kick.org.uk

KICK JOB DESCRIPTION

Title: KICK Mentor and Pupil Support Officer
Based in: Birmingham
Hours of work: Full Time

Role purpose

To provide pupil support across the school both individually and collectively with a large focus on mentoring students within the school environment. You will be able to:

- Deliver effective and relevant mentoring sessions to young people.
- Have an understanding of the issues that young people face.
- Engage well with young people with the ability to motivate and inspire.
- Manage case load of young people with an understanding of needs and progress.
- Support the school within various areas to enrich the community and learning provision of the school, such as attendance tracking, lunchtime cover and reading interventions.
- Achieve the vision of “Transforming young people’s lives by God’s love through Sport and Support”.

Key Responsibilities and Accountabilities:

1. Collaborating with pastoral teams within the school to align the support provided to pupils.
2. Deliver relevant mentoring sessions on a one-to-one basis in order to support students in a variety of areas such as self-esteem, managing feelings and empathy.
3. Have the ability to assess the performance of the children and the young people in line with the schools policy and needs.
4. To be a role model to young people in terms of Sports and fitness, spiritual leadership and pastoral care.
5. To develop skills and qualifications in mentoring and Christian ministry, to maximise the effectiveness of KICK.
6. To run values based assemblies where requested.
7. Report weekly to the school around mentees needs, progress and goals.
8. Every member of the KICK staff team has a responsibility and role to play in protecting children from harm within their working environment. This involves adhering to policy and legislation, understanding of reporting channels and high standards of professionalism.

Person specification

General Characteristics

1. A committed Christian, in line with KICK’s Christian ethos.
2. A satisfactory enhanced DBS Disclosure.
3. Awareness of personal capability and effectiveness and the need for self-improvement.
4. A willingness to undertake tasks associated with sports/dance coaching e.g. setting up equipment.
5. A willingness to travel to different locations where needed.

6. Punctuality and reliability.
7. As coaches are role models to the children and young people with whom we work, we expect coaches to be of good character and have a positive and affirming attitude.

Abilities

1. To communicate with, and relate well to, children and young people.
2. To have good interpersonal skills; relates well to people within KICK, education, Churches and other organisations.
3. To be able to understand and appreciate the values, concerns or feelings of others.
4. To identify and provide opportunities to enable other people to reach their full potential. This will include young people, volunteers and those on work experience.
5. To be flexible and open minded in order to respond to changing needs or circumstances.
6. To be able to deliver quality results and outcomes in a professional manner.

	Essential	Desirable
Knowledge and Qualifications	• Knowledge of how to plan an engaging sessions with young people. • Knowledge of Safeguarding and protecting children from harm. • Awareness of Health and Safety issues. • Knowledge of behaviour management strategies.	• National Governing Body qualification in mentoring or supporting young people. • Health and safety training. • First Aid training.
Experience	• Experience of working with young people. • Experience of implementing effective behaviour management strategies. • A healthy and active lifestyle.	• Experience of delivering Mentoring sessions in Primary Schools or Secondary Schools. •

Next Steps

1. Please send your CV and cover letter to beccilee@kick.org.uk
2. All applicants will undergo an identity check and DBS check as well as being required to provide two references.

If you do have any questions regarding your chosen vacancy, please connect beccilee@kick.org.uk